

Company Corporate Charter

Chapter 1: General Principles

- Article 1: The Company is duly incorporated in accordance with the Company Act under the name Flytech Technology Company Limited. (Chinese name: 飛捷科技股份有限公司)
- Article 2: The Company's business operations are as follows:
- (1) CC01110 Computers and Computing Peripheral Equipment Manufacturing
 - (2) CC01060 Wired Communication Equipment and Apparatus Manufacturing
 - (3) CC01070 Telecommunication Equipment and Apparatus Manufacturing
 - (4) CC01080 Electronic Parts and Components Manufacturing
 - (5) CC01030 Electric Appliance and Audiovisual Electric Products Manufacturing
 - (6) CC01120 Data Storage Media Manufacturing and Duplicating
 - (7) CC01101 Restrained Telecom Radio Frequency Equipment and Materials Manufacturing
 - (8) CE01030 Photographic and Optical Equipment Manufacturing
 - (9) F113050 Wholesale of Computing and Business Machinery Equipment
 - (10) F116010 Wholesale of Photographic Equipment
 - (11) F118010 Wholesale of Computer Software
 - (12) F119010 Wholesale of Electronic Materials
 - (13) F213030 Retail sale of Computing and Business Machinery Equipment
 - (14) F218010 Retail Sale of Computer Software
 - (15) F216010 Retail Sale of Photographic Equipment
 - (16) I301010 Software Design Services
 - (17) I301020 Data Processing Services
 - (18) I301030 Digital Information Supply Services
 - (19) I501010 Product Designing
 - (20) E605010 Computing Equipment Installation Construction
 - (21) ZZ99999 Except for businesses requiring special permits, the Company may engage in activities not prohibited or restricted by law.
- Article 3: The Company is headquartered in Taipei City and may establish branches domestically and internationally upon resolution by the Board and, where necessary, with the approval of the competent authority.
- Article 4: The Company may provide guarantees to third parties as necessitated by its business operations.
- Article 5: The Company's total investment is not subject to the investment limit set forth in the Company Act.
- Article 6: Public announcements of the Company shall be duly made in accordance with Article 28 of the Company Act.

Chapter 2: Shares

- Article 7: The Company has an authorized capital of NT\$2.2 billion, divided into 220,000,000 shares at NT\$10 per share, including 5,000,000 shares reserved for employee stock options (ESO), which may be issued in tranches. The shares may be issued in tranches under the authorization of the Board of Directors.
- Article 8: The Company's share certificates shall bear the signature or seal of a director and be issued in accordance with the law. The Company is not required to issue physical share certificates but shall register the shares with the centralized securities depository.
- Article 9: No share transfers shall be allowed during the 60 days preceding a regular Shareholders' Meeting, the 30 days preceding a special Shareholders' Meeting, or the 5 days preceding the record date for dividends or other distributions.
- Article 10: Unless otherwise provided by law, the Company shall comply with the 'Regulations Governing the Administration of Shareholder Services of Public Companies' in administering shareholder affairs.

Chapter 3: Shareholders' Meetings

- Article 11: Shareholders' Meetings may be convened as regular or special sessions. Regular sessions shall be held within six months after the end of each fiscal year. Special sessions may be convened as required by law.
- The Company's Shareholders' Meetings may be held via visual communication networks or other methods approved by the competent authority. When a meeting is conducted by video conference, shareholders participating through such means shall be deemed present in person.
- With respect to the regulations in the preceding two paragraphs, if the conditions, operating procedures, or other matters to be observed by companies issuing shares to the public are otherwise stipulated by the competent securities authority, such stipulations shall prevail.
- Article 12: If a shareholder is unable to attend a Shareholders' Meeting, the shareholder may appoint a proxy to attend on their behalf by using a power of attorney prepared by the Company, specifying the scope of authorization and affixed with the shareholder's signature or seal. Unless otherwise provided in the Company Act, the appointment of a proxy shall be governed by the 'Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies.'
- Article 13: Unless otherwise provided by law, each shareholder is entitled to one vote per share held.

Article 14: Except as otherwise provided by the Company Act, a resolution of the Shareholders' Meeting shall be adopted when shareholders representing more than half of all outstanding shares are present, and the resolution is approved by a majority of the voting rights represented at the meeting.

Article 14-1: Resolutions adopted at the Shareholders' Meeting must be recorded in the meeting minutes and signed or sealed by the Chairman. The minutes must be distributed to shareholders within 20 days, and distribution may be made by public announcement.

Chapter 4: Board of Directors and Audit Committee

Article 15: The Company shall have seven seats on the Board of Directors, elected by the Shareholders' Meeting under the candidate nomination system. Each Director shall serve a three-year term and may be re-elected for successive terms. The Company shall obtain professional liability insurance for Directors during their term of office to protect them in the performance of their official duties.

Of the aforementioned seats on the Board of Directors, at least three shall be reserved for Independent Directors. The number of Independent Directors shall not be less than one-fifth of the total number of Directors. Independent Directors shall be elected under the candidate nomination system. The qualifications, nomination procedures, and other matters related to Independent Directors shall be governed by the applicable regulations of the competent securities authority.

Article 15-1: The Company has established an Audit Committee in accordance with the Securities and Exchange Act. All members of the Committee are Independent Directors. The functions of the Audit Committee, the responsibilities of its members, and related matters shall be governed by the applicable regulations of the competent securities authority.

Article 16: The Directors shall constitute the Board of Directors. A Chairman shall be elected from among the Directors by a vote of at least two-thirds of all Directors, with approval by a simple majority of those present. A Vice Chairman may also be elected in the same manner. The Chairman shall serve as the legal representative of the Company.

Article 17: Unless otherwise provided in the Company Act, resolutions of the Board of Directors shall require the attendance of a majority of the Directors and the approval of a majority of those present.

Article 18: In the absence of the Chairman, proxy arrangements shall be governed by Article 208 or Article 205 of the Company Act. If a meeting of the Board of Directors is conducted via video conferencing, Directors participating by such means shall be deemed to have attended the meeting in person.

Article 18-1: Notice of a Board of Directors meeting must be given to all Directors, along with a detailed agenda, at least seven days in advance. However, in case of emergency, the

meeting may be convened on shorter notice. Notice may be served by email or fax in lieu of written communication.

Article 19: Directors shall attend meetings of the Board in person. If a Director is unable to attend, they may appoint another Director as a proxy in writing with full power of attorney. Each Director may act as the proxy for only one other Director.

Article 20: Remuneration to the Directors shall not be affected by the Company's profitability. The Board is authorized to determine Directors' remuneration based on their participation in the Company's operations and the value of their contributions, with reference to industry standards. If the Company records a profit, remuneration shall be granted in accordance with Article 23.

Chapter 5: Managerial Officer

Article 21: The Company shall appoint a Manager, whose appointment, dismissal, and remuneration shall be governed by Article 29 of the Company Act

Chapter 6: Accounting

Article 22: At the end of each fiscal year, the Board shall prepare the following statements and reports and present them to the Shareholders' Meeting for ratification:

- (1) Business Report
- (2) Financial Statements
- (3) Proposal for earnings distribution or loss reimbursement.

Article 23: The Company shall allocate 3% to 15% of its annual earnings as employee remuneration, with at least 10% of that amount allocated to grassroots-level employees. In addition, up to 3% may be allocated as remuneration to Directors. These allocations are subject to a resolution by the Board of Directors and shall be reported to the Shareholders' Meeting for ratification.

Employee remuneration may be distributed in cash or stock. Eligible recipients may include employees of the Company's subsidiaries who meet specified conditions. However, if the Company has accumulated losses, an equivalent amount must first be reserved to cover such losses.

Article 23-1: The Company shall allocate its earnings, if any, in the following order: payment of income tax, offsetting of accumulated losses, and appropriation of 10% as legal reserve. Where necessary and as required by law, a special reserve shall also be appropriated. Any remaining balance shall be combined with undistributed earnings from previous years and may be distributed based on a proposal by the Board of Directors, subject to approval by the Shareholders' Meeting. The amount to be distributed shall not be less than 60% of the

earnings remaining after the offsetting of losses and the appropriation of legal and special reserves.

The Company's dividend policy takes into account balance and stability, while also considering the overall economic environment, industry characteristics, long-term financial planning, and the shareholders' cash flow needs. In principle, the cash dividend shall not be less than 10% of the total dividends (cash and stock) approved for distribution in a given year.

Chapter 7: Appendix

Article 24: Any matters not addressed in the Company's Articles of Incorporation shall be governed by the Company Act.

Article 25: The Company's Articles of Incorporation were established on July 6, 1984.

The 1st amendment was implemented on July 25, 1984.

The 2nd amendment was implemented on April 16, 1985.

The 3rd amendment was implemented on December 4, 1985.

The 4th amendment was implemented on July 30, 1987.

The 5th amendment was implemented on April 11, 1988.

The 6th amendment was implemented on December 24, 1990.

The 7th amendment was implemented on December 31, 1999.

The 8th amendment was implemented on May 4, 2000.

The 9th amendment was implemented on August 31, 2000.

The 10th amendment was implemented on April 10, 2001.

The 11th amendment was implemented on May 18, 2002.

The 12th amendment was implemented on May 18, 2004.

The 13th amendment was implemented on May 18, 2004.

The 14th amendment was implemented on June 14, 2006.

The 15th amendment was implemented on June 15, 2007.

The 16th amendment was implemented on June 16, 2009.

The 17th amendment was implemented on June 15, 2010.

The 18th amendment was implemented on June 9, 2011.

The 19th amendment was implemented on June 15, 2012.

The 20th amendment was implemented on June 11, 2014.

The 21st amendment was implemented on June 8, 2016.

The 22nd amendment was implemented on June 8, 2017.

The 23th amendment was implemented on June 8, 2018.

The 24th amendment was implemented on June 10, 2020.

The 25th amendment was implemented on July 7, 2021.

The 26th amendment was implemented on June 9, 2023.

The 27th amendment was implemented on June 4, 2025.